

# Supplier Code of Conduct



Bowhill Engineering takes care in selecting suppliers of goods and services and expects them to operate to recognised national and/or international standards and appropriate codes of practice. While our suppliers are independent entities, their business practises and actions may impact upon our reputation. For this reason our suppliers are expected to work to the following ethical, social and environmental standards of conduct.

## **Corporate Governance & Ethical Business Practices**

Suppliers are expected to:

- comply with all local and national laws and regulations on bribery, corruption and prohibited business practises
- conduct business in an ethical, fair and courteous manner
- be able to report on social, ethical and environmental performance
- adhere to acceptable business practises with their own suppliers, including providing for timely payment and reasonable contractual conditions.

## **Management Practices Which Respect the Rights of Employees and Local Community**

Suppliers are expected to:

- demonstrate a commitment to human rights and fair employment practises in accordance with existing international standards such as the UN Universal Declaration of Human Rights, the International Covenant on Civil and Political Rights, the ILO Declaration on Fundamental Rights at Work, and the UN Convention on the Rights of the Child
- provide a safe and healthy workplace for all employees
- provide a workplace that is free of discrimination, harassment or bullying
- show responsibility to the local communities in which they operate by conducting business in a way that builds good relations and achieves a positive impact.

## **Impact on Environment**

Suppliers are expected to:

- comply with all relevant local and national laws and regulations relating to the environment
- conduct their business operations in a way that protects and sustains the environment

## **Risk Management**

Suppliers are expected to:

- have a risk management framework which incorporates social, ethical and environmental risks into their risk management processes
- have a business continuity plan to minimise business impacts in the event of major disruption including an emergency response plan to minimise harm to employees, the local community and environment in the event of a site disaster

## **Local Content**

- Consideration of supporting local industry & suppliers where possible
- Consideration of Indigenous Employment or Indigenously owned businesses where available